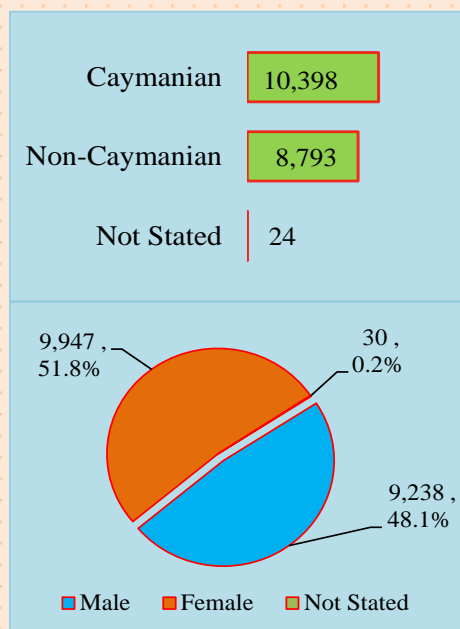


## Overall Indicators

**19,215**

is the number of employees from 1,270 businesses, public sector, not-for-profit organizations and households with employees that responded to the Occupational Wage Survey 2017.



### Highest Occupation Count:

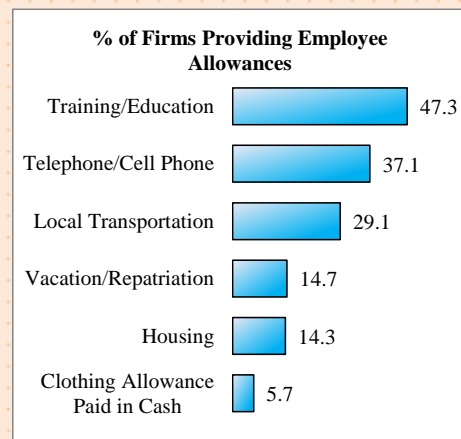
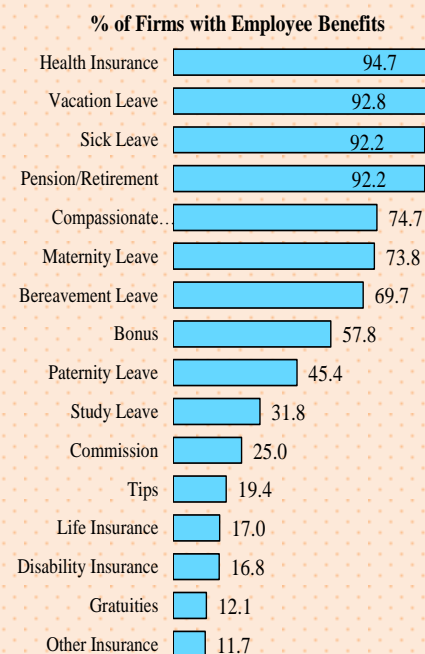
- ✚ Food and beverage servers/waiters – 694
- ✚ Cleaners and helpers in offices, hotels and other establishments – 641
- ✚ General office clerks – 559
- ✚ Finance managers – 509
- ✚ Accountants, auditors, financial controllers, etc. – 506

### Highest number of employee returns by industry:

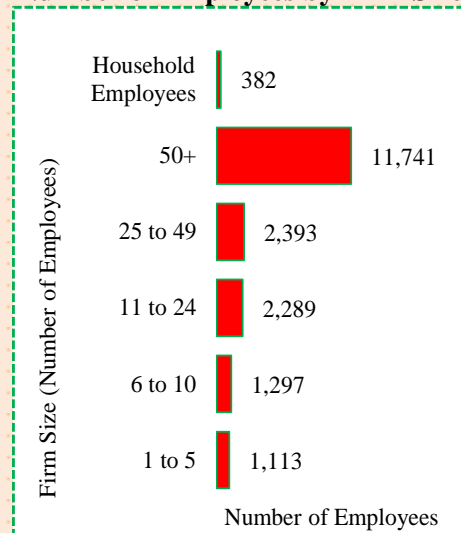
- ✚ Public administration and defense (mainly the central government) – 2,766
- ✚ Accommodation and food services – 2,518
- ✚ Financial and insurance activities – 2,336
- ✚ Professional, scientific and technical activities (mainly legal and accounting) – 2,355

### The employee returns were received from all types of major organizations:

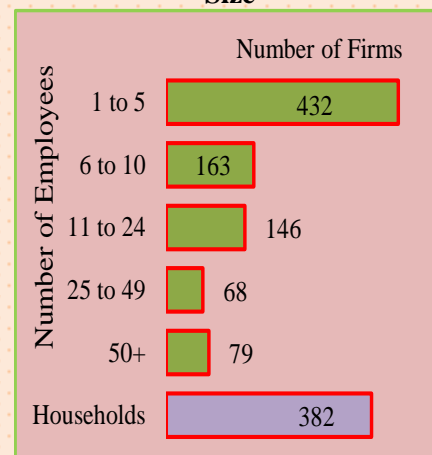
- ✚ Core government – 3,812
- ✚ Statutory authorities and government-owned companies – 2,322
- ✚ Private sector (profit and non-profit) – 12,699
- ✚ Households as employers – 382



### Number of Employees by Firm Size



### Number of Firms based of Fims Size



## Average Basic Earnings

**CI\$47,748** annually is the average basic earnings (salary/wages + Overtime pay) for the 282 occupational types that responded to Occupational Wage Survey 2017.

The **Median** basic annual earnings was **CI\$39,732**, across all industries.

- 11,347 (61.5%) employees earned at most the average basic earnings of CI\$47,748.
- 9,330 employees earned the median basic earnings of CI\$39,732 or less.
- 4,596 employees earned the highest 25% of average basic earnings.

Top five annual basic earnings by industry:

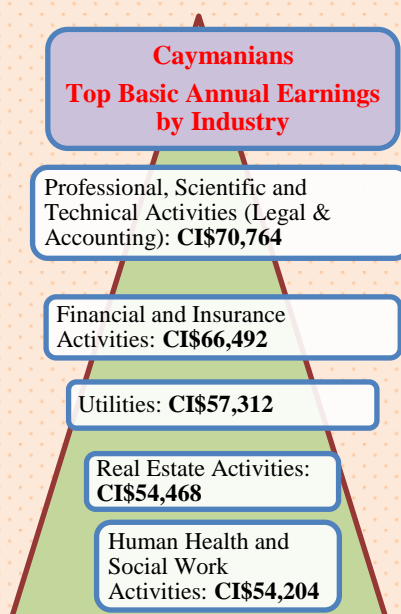
- ✓ Professional, Scientific and Technical Activities (Legal and Accounting Services) CI\$78,672.
- ✓ Financial and Insurance Activities CI\$71,520.
- ✓ Utilities CI\$55,644.
- ✓ Human Health and Social Work Activities CI\$55,080.
- ✓ Real Estate Activities CI\$53,904.

## Average Annual Basic Earnings



Female **CI\$47,208** Male **CI\$48,204**

**Caymanian** employees earned an average of **CI\$50,496** annually, across all industries.



**Non-Caymanian** employees earned an average of **CI\$44,484** annually across all industries.

## Non-Caymanians Top Basic Annual Earnings by Industry

Industries	Average Basic Earnings (CI\$)
Financial and Insurance Activities	86,820
Professional, Scientific and Technical Activities (Legal & Accounting)	86,268
Human Health and Social Work Activities	56,028
Information and Communication	53,856

## Top 5 highest average earning occupations

- Judges
- Lawyers, attorneys, barristers
- Managing directors and chief executives
- Policy and planning managers
- Dentists

## Lowest five occupations by average basic earning

- Musicians, singers and composers
- Domestic cleaners and helpers
- Sweepers and related labourers
- Hand labourers and pressers
- Beauticians and related workers

## Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Basic Earnings (CI\$)
1 to 5	432	3,496
6 to 10	163	3,678
11 to 24	146	4,161
25 to 49	68	3,970
50+	79	4,113
<b>Sub-Total</b>	<b>888</b>	<b>4,041</b>
Household Employees	382	924
<b>Grand Total</b>	<b>1,270</b>	<b>3,979</b>

## Average Total Compensation

**CI\$54,600** is the average total compensation (basic earnings, commissions, bonuses, gratuities, tips, acting/duty allowances) earned by employees annually, across all employment industries.

The **Median** total annual compensation was **CI\$44,004** across all industries.

- 12,043 (64.6%) employees earned at most the average total compensation of CI\$54,600.
- 9,320 employees earned the median total compensation or CI\$44,004 or less.
- 4,657 employees earned the top 25% of average total compensation.

Top five annual total compensation industry:

- ✓ Professional, Scientific and Technical Activities (Legal and Accounting Services) CI\$86,772.
- ✓ Financial and Insurance Activities CI\$78,660.
- ✓ Real Estate Activities CI\$77,208.
- ✓ Human Health and Social Work Activities CI\$62,460.
- ✓ Utilities CI\$61,140.

## Average Annual Total Compensation



Female **CI\$52,752**      Male **CI\$56,484**

**Caymanian** employees earned an average total compensation of **CI\$56,352** annually.

## Caymanians' Top Total Compensation by Industries

Industries	Average Total Compensation (CI\$)
Real Estate Activities	<b>82,320</b>
Professional, Scientific, and Technical Activities (Legal and Accounting)	<b>76,632</b>
Financial and Insurance Activities	<b>71,340</b>
Utilities	<b>62,676</b>

**Non-Caymanian** employees earned an average of **CI\$52,548** annually as total compensation, across all employment industries.

## Non-Caymanians' Top Total Compensation Industries

Industries	Average Total Compensation (CI\$)
Financial and Insurance Activities	<b>100,608</b>
Professional, Scientific, and Technical Activities (Legal and Accounting)	<b>96,504</b>
Real Estate Activities	<b>68,580</b>
Human Health and Social Work Activities	<b>65,136</b>

## Top 5 occupations by average total compensation

- Judges
- Web & multimedia developers
- Lawyers, attorneys, barristers
- Dentists
- Specialist medical practitioners
- Managing directors and chief executives

## Lowest 5 occupations by average total compensation

- Musicians, singers and composers
- Domestic cleaners and helpers
- Child care workers
- Ship' deck crews and related workers
- Field crop & vegetable workers

## Firm Size

Firm Size (Number of Employees)	Number of Firms	Average Monthly Total Compensation (CI\$)
1 to 5	432	4,199
6 to 10	163	4,218
11 to 24	146	5,066
25 to 49	68	4,672
50+	79	4,604
<b>Sub-Total</b>	<b>888</b>	<b>4,621</b>
Household Employees	382	1,058
<b>Grand Total</b>	<b>1,270</b>	<b>4,550</b>

## Employees' Basic Earnings and Total Compensation

Employees' Monthly Basic Earnings Deciles by Status				
		Total*	Caymanian	Non-Caymanian
<b>Total</b>		<b>18,458</b>	<b>10,023</b>	<b>8,416</b>
Earnings (CI\$) Deciles				
Decile 1	Less than 1,043	1,847	562	1,283
Decile 2	1,043 - 1,586	1,846	511	1,328
Decile 3	1,586 - 2,193	1,848	893	954
Decile 4	2,193 - 2,719	1,842	1,219	620
Decile 5	2,719 - 3,311	1,947	1,353	593
Decile 6	3,311 - 3,899	1,746	1,162	582
Decile 7	3,899 - 4,583	1,844	1,121	723
Decile 8	4,583 - 5,489	1,853	1,104	749
Decile 9	5,489 - 7,434	1,842	1,089	751
Decile 10	More than 7,434	1,843	1,009	833

\*The total includes persons who did not answer the question on status but submitted income.

Employees' Monthly Total Compensation Deciles by Status				
		Total*	Caymanian	Non-Caymanian
<b>Total</b>		<b>18,631</b>	<b>10,095</b>	<b>8,516</b>
Compensation (CI\$) Deciles				
Decile 1	Less than 1,380	1,863	591	1,267
Decile 2	1,380 - 2,062	1,866	701	1,161
Decile 3	2,062 - 2,577	1,862	1,024	834
Decile 4	2,577 - 3,071	1,861	1,182	678
Decile 5	3,071 - 3,667	1,868	1,162	704
Decile 6	3,667 - 4,233	1,858	1,105	752
Decile 7	4,233 - 4,962	1,881	1,097	784
Decile 8	4,962 - 6,013	1,843	1,137	706
Decile 9	6,013 - 8,127	1,867	1,102	764
Decile 10	More than 8,127	1,862	994	866

\*The total includes persons who did not answer the question on status but submitted income.

